

Kent Association of Headteachers

Priorities 2018/19

1. To support and promote a partnership of schools and academies with the Local Authority and other partners to improve education in Kent through:
 - a. leading the implementation of an agreed School Effectiveness Strategy, bringing together key partners, including the Local Authority, the Kent and Medway Teaching Schools Network, KSENT and the RSC's Office
 - b. ensuring the effective operation of current structures
 - c. representing Kent schools' interests on the Stakeholder and Commissioning Board
 - d. making efficient use of the resources available to the Association
 - e. developing further the roles of the Area Boards.

2. To act as a voice for Kent schools by developing:
 - a. effective processes for consultation
 - b. efficient systems of communication
 - c. expression of Kent schools' views at local, regional and national levels
 - d. further links with the RSC's Office.

3. To support school-led continuous improvement of performance by:
 - a. increasing the percentage of Kent schools judged by OfSTED to be good or better
 - b. improving the quality of teaching learning to raise pupils' achievement and narrowing gaps in it.

4. To increase leadership capacity by implementing Year 3 of the Kent Leadership Strategy by:
 - a. delivering inspirational leadership conferences and events
 - b. ensuring that leaders have the opportunity to belong to networks which foster collaboration and provide support
 - c. creating active online communities for leaders
 - d. providing support from KAH for school leaders
 - e. ensuring that all new Headteachers and Chairs of Governors receive high quality induction
 - f. providing opportunities for school leaders to become system leaders at all levels
 - g. ensuring the provision of high quality leadership development which meets the needs of current and future leaders, and the nurturing of all potential leaders by succession planning and talent management
 - h. ensuring that Kent has an effective network for school-led improvement of education
 - i. developing skilled and confident leaders equipped to lead in collaborative contexts and to lead robust peer review

5. To promote recruitment and retention of teachers in Kent by:
 - a. researching the issues using focus groups
 - b. developing and implementing a strategic plan to support schools in this area of their work
 - c. providing workshops at the Annual Conference to disseminate good practice